

### Section III – Items for the Information of the Board

**TO:** Chair and Members of the Board of Directors  
Friday, April 30, 2021 Meeting

**FROM:** Michael Tolensky, Chief Financial and Operating Officer

**RE:** **SENIOR STAFF EXPENSES**  
Summary of senior staff expenses for 2020

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#### KEY ISSUE

Summary report of senior staff expenses for 2020.

#### RECOMMENDATION

**IT IS RECOMMENDED THAT the summary of senior staff expenses for Toronto and Region Conservation Authority's (TRCA) Chief Executive Officer, Chief Financial and Operating Officer, Chief Human Resources Officer and Divisional Directors for the year ended December 31, 2020, be received.**

#### BACKGROUND

At Toronto City Council on November 29, 30 and December 1, 2011, the following resolution was approved:

*City Council approve the publication on the City's public website on a semi-annual basis, commencing with the 2011 calendar year, expenses related to business travel, conferences and training, hospitality, and protocol for senior staff positions at the Division Head level and above.*

*City Council provide a copy of this Item to the City's major agencies and corporations requesting that they adopt a similar policy for their organization if they have not already done so.*

In accordance with the above resolution, TRCA staff advised the City of Toronto that TRCA staff will report to the Board of Directors annually on the expenses outlined within the City staff report dated October 19, 2011, *Feasibility of Publishing Expense Details of Senior City Staff on the City's Website*. TRCA commenced this summary reporting practice in 2013 to include expenses of TRCA's Chief Executive Officer, Chief Financial and Operating Officer and divisional Directors. This information will be available on TRCA's website as part of this report in the minutes of the meeting.

The following expenses have been detailed in **Attachment 1**:

1. Business travel, which includes any mileage reimbursement with a personal vehicle, or operating costs of a TRCA vehicle provided to staff;
2. Conferences and training, which includes registration fees, accommodations, per diem allowances and professional membership dues;
3. Hospitality expenses, which includes hosting non-staff at TRCA events, eating establishments or other permitted locations.

Additional expense information can be provided in-camera, upon request.

## Item 8.2

### **Relationship to Building the Living City, the TRCA 2013-2022 Strategic Plan**

This report supports the following strategy set forth in the TRCA 2013-2022 Strategic Plan:

#### **Strategy 9 – Measure performance**

**Report prepared by:** Eva Najemnikova, extension 6451

**Emails:** [eva.najemnikova@trca.ca](mailto:eva.najemnikova@trca.ca)

**For Information contact:** Eva Najemnikova, extension 6451

**Emails:** [eva.najemnikova@trca.ca](mailto:eva.najemnikova@trca.ca)

**Date:** March 17, 2021

**Attachments:** 1

Attachment 1: Summary of Senior Staff Expenses for 2020

## Item 8.2

### Attachment 1: Summary of Senior Staff Expenses for 2020

#### **John MacKenzie, Chief Executive Officer**

Business Travel	5,015
Conferences and Training	1,136
Hospitality and Protocol	94
<b>Total</b>	<b>6,245</b>

#### **Michael Tolensky, Chief Financial and Operating Officer**

Business Travel	328
Conferences and Training	980
<b>Total</b>	<b>1,308</b>

#### **Natalie Blake, Chief Human Resources Officer**

Conferences and Training	542
<b>Total</b>	<b>542</b>

#### **Darryl Gray, Director, Education and Training**

Business Travel	1,181
<b>Total</b>	<b>1,181</b>

#### **Laurie Nelson, Director, Policy Planning**

Conferences and Training	964
<b>Total</b>	<b>964</b>

#### **Sameer Dhalla, Director, Development and Engineering Services**

Business Travel	233
Conferences and Training	265
<b>Total</b>	<b>498</b>

#### **Derek Edwards, Director, Parks and Culture (Jan 2020)**

<b>Total</b>	<b>-</b>
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#### **Richard Ubbens, Director, Parks and Culture (Apr – Dec 2020)**

Business Travel	866
Conferences and Training	549
<b>Total</b>	<b>1,415</b>

#### **Moranne McDonnell, Director, Restoration and Infrastructure (Jan - Jun 2020)**

Business Travel	352
<b>Total</b>	<b>352</b>

#### **Anil Wijesooriya, Director, Restoration and Infrastructure (Sep - Dec 2020)**

<b>Total</b>	<b>-</b>
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