

Item 9.1

Attachment 1 - Succession Development Program - Critical Roles

Position*	Division	Definition
Chief Executive Officer	CEO's Office	Critical
Associate Director, Property and Risk Management	Corporate Services	Critical
Chief Financial and Operating Officer	Corporate Services	Critical
Chief Information Officer	Corporate Services	Critical
Associate Director, Development Planning and Permits	Development & Engineering Services	Critical
Associate Director, Engineering Services	Development & Engineering Services	Critical
Associate Director, Infrastructure Planning and Permits	Development & Engineering Services	Critical
Director, Development & Engineering Services	Development & Engineering Services	Critical
Senior Manager, Flood Infrastructure and Hydrometrics	Development & Engineering Services	Critical
Director, Education and Training	Education and Training	Critical
Chief Human Resources Officer	Human Resources	Critical
Director, Policy and Planning	Policy & Planning	Critical
Manager, Enforcement and Compliance	Policy & Planning	Critical
Associate Director, Construction Services	Restoration & Infrastructure	Critical
Associate Director, Engineering Projects	Restoration & Infrastructure	Critical
Director, Restoration & Infrastructure	Restoration & Infrastructure	Critical

**This list will be reviewed on an annual basis to account for new and changing roles.*