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Items for the Action of the Partners in Project Green Executive Management Committee

TO: Co-Chairs and Members of the Partners in Project Green Executive Management Committee
Meeting #2/20, Tuesday, September 22, 2020

FROM: Darryl Gray, Director, Education and Training

RE: **EXECUTIVE MANAGEMENT COMMITTEE ADVISORY MEMBER POSITIONS**

KEY ISSUE

To effectively utilize the Executive Management Committee (EMC) Advisory Member positions to adhere to the Partners in Project Green Executive Management Committee Terms of Reference and to maximize benefit to the PPG community.

RECOMMENDATION

WHEREAS at Meeting #6/08, the TRCA Board of Directors approved the establishment of the Partners in Project Green Executive Management Committee (“PPG EMC”) as a subcommittee of the TRCA Board of Directors;

AND WHEREAS the PPG EMC has been convened to provide industry leadership in assisting businesses in the Pearson Eco-Business Zone to improve their environmental performance, retain and attract more environmentally friendly investments, and act as a catalyst for innovation with a focus on reducing environmental impacts;

AND WHEREAS at Meeting #1/18, the PPG EMC 2019-2023 Terms of Reference were accepted and approved;

AND WHEREAS TRCA delivers employment and training programs for new Canadians through the Newcomer Youth Green Economy Project (“NYGEP”) and Professional Access Into Employment (“PAIE”) program;

AND WHEREAS since the 2019-2023 Term began, there has been a change in organizational representation of some committee members;

THEREFORE, LET IT BE RESOLVED THAT the following EMC Voting and Advisory memberships be approved:

- **Business Community Leader (Voting):** Scott Hendershot, Pratt & Whitney
- **Advisory Member (Non-Voting):** Scott Pegg, Infrastructure Ontario

AND FURTHER THAT the appointment of a participant or alumnus of TRCA’s NYGEP or PAIE programs as an Advisory member, in principle, be approved.

BACKGROUND

According to the 2019-2023 Terms of Reference (ToR), PPG EMC voting members are to represent the following groups in the number shown: TRCA (1); GTAA (1); Business community leaders (8); and, Municipal leaders (4). This composition was created in order to ensure proper representation from primary PPG stakeholder groups. In addition, the EMC may have up to five (5) non-voting Advisory members that can be drawn from Federal, Provincial, or Municipal governments, or from the business community. There are currently three (3)

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Advisory members on the EMC: Scott Hendershot (Pratt & Whitney); Councilor Whillans (City of Brampton); and, Learie Miller (Region of Peel). Advisory members provide insights and opinions on PPG strategy, programs and efforts and do not vote on issues before the committee.

RATIONALE

Since the 2019 Term began, there has been a change in organizational representation of some committee members. When Scott Pegg joined the EMC, he represented Ernst and Young (EY), a private sector organization. He now represents a provincial body, namely Infrastructure Ontario. As a provincial representative, and to adhere to the ToR, it is recommended that Mr. Pegg become an Advisory member of the EMC.

As this change opens a business leader voting position, it is recommended that Scott Hendershot, Pratt & Whitney, transition to voting member. Mr. Hendershot currently sits on the committee as an Advisory member, as all voting positions were filled when he joined the EMC.

In addition to ensuring the committee composition adheres to the ToR, there is an opportunity to improve representation of the communities PPG serves through an Advisory member appointment of a professional who is a participant or alumnus from TRCA's NYGEP or PAIE. Advancing racial and gender inclusion within governance structures is an important aspect of achieving objectives related to diversity and equity and the PPG EMC is in a position to make progress on these fronts going forward. This work aligns with TRCA's recent affirmation of their "commitment to proactive diversity and inclusion practices" (TRCA Board of Directors Meeting #5/20, Resolution #A113/20) and is supported by commitments our municipal partners have made to address anti-black racism and other forms of discrimination. The City of Toronto recently announced [\\$1.2 million](#) in funding to combat racism, and the Region of Peel approved a resolution in June 2020 that seeks to address anti-Black and Indigenous racism in Mississauga, Brampton and Caledon, and lower municipalities have [followed suit](#).

In addition, TRCA has endorsed the Inclusion Charter for York Region, which is a community initiative that brings together a diverse range of organizations with a common commitment to create an inclusive environment with equality for all who work, live and play in York Region. The Charter states: "Together our organizations share the vision of York Region as a welcoming and inclusive community where diversity is celebrated and where everyone can develop to their full potential, participate freely in society and live with respect, dignity and freedom from discrimination."

TRCA has committed to taking action under the Charter and "is committed to creating an inclusive organization that attracts and retains the best talent, promotes innovation and provides an excellent customer experience."

PPG governance provides one opportunity to translate our commitments into action, and to provide benefits to TRCA programs. The EMC would benefit greatly from a diverse set of voices and experiences lending their knowledge to the work that PPG is undertaking. Different backgrounds and perspectives can lead to better decision-making, greater innovation and higher engagement. It is understood that this is but a first step, and that all future appointments to the EMC should be viewed through this lens.

This also provides an opportunity for PPG to act as a mentor for young professionals from underrepresented groups, providing these individuals with experience in a governance setting that can benefit them throughout their careers. This would benefit PPG as insights from a young professional on the EMC will provide unique insights into current and future

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programming. Finally, this also enhances PPG's integration with other TRCA education and training programs (namely, NYGEP and PAIE) as part of continued efforts to operate the Education and Training division under an integrated service delivery model.

Relationship to Building the Living City, the TRCA 2013-2022 Strategic Plan

This report supports the following strategies set forth in the TRCA 2013-2022 Strategic Plan:

Strategy 1 – Green the Toronto region's economy

Strategy 5 – Foster sustainable citizenship

Strategy 8 – Gather and share the best sustainability knowledge

FINANCIAL DETAILS

PPG Executive Management Committee members contribute their expertise as in-kind services. Compensation for transportation will be provided for attendance at meetings according to TRCA policy where these are not covered by their agency or other source. Core funding for Partners in Project Green will come from both public and private sector organizations, with specific funding for programs and projects being sought from a variety of funding sources. Staff time involved in EMC management is charged to 11635 (413-16).

DETAILS OF WORK TO BE DONE

Pending the approval of this report, PPG staff will begin the appointment process, collaborating with the relevant TRCA functions as required. We anticipate that the call for applications could be made in Q1 2021 with the selected candidate being appointed in Q2 2021.

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Attachments: 1

Attachment 1: 2019-2023 Term of Reference: Partners In Project Green Executive Management Committee