

## Section III – Items for the Information of the Board

**TO:** Chair and Members of the Board of Directors  
Meeting #3/20, Friday, April 24, 2020

**FROM:** Michael Tolensky, Chief Financial and Operating Officer

**RE: SENIOR STAFF EXPENSES**  
Summary of senior staff expenses for 2019

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### KEY ISSUE

Summary report of senior staff expenses for 2019.

### RECOMMENDATION

**THAT the summary of senior staff expenses for Toronto and Region Conservation Authority's (TRCA) Chief Executive Officer, Chief Financial and Operating Officer, Chief Human Resources Officer and Divisional Directors for the year ended December 31, 2019, be received.**

### BACKGROUND

At Toronto City Council on November 29, 30 and December 1, 2011, the following resolution was approved:

*City Council approve the publication on the City's public website on a semi-annual basis, commencing with the 2011 calendar year, expenses related to business travel, conferences and training, hospitality, and protocol for senior staff positions at the Division Head level and above.*

*City Council provide a copy of this Item to the City's major agencies and corporations requesting that they adopt a similar policy for their organization if they have not already done so.*

In accordance with the above resolution, TRCA staff advised the City of Toronto that TRCA staff will report to the Authority annually on the expenses outlined within the City staff report dated October 19, 2011, *Feasibility of Publishing Expense Details of Senior City Staff on the City's Website*. TRCA commenced this summary reporting practice in 2013 to include expenses of TRCA's Chief Executive Officer, Chief Financial and Operating Officer and divisional Directors. This information will be available on TRCA's website as part of this report in the minutes of the meeting.

The following expenses have been detailed in Attachment 1:

1. Business travel, which includes any mileage reimbursement with a personal vehicle, or operating costs of a TRCA vehicle provided to staff;
2. Conferences and training, which includes registration fees, accommodations and per diem allowances;
3. Hospitality expenses, which includes hosting non-staff at TRCA events, eating establishments or other permitted locations.

Additional expense information can be provided in-camera, upon request.

## Item 8.3

### **Relationship to Building the Living City, the TRCA 2013-2022 Strategic Plan**

This report supports the following strategy set forth in the TRCA 2013-2022 Strategic Plan:

### **Strategy 9 – Measure performance**

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**Date: April 9, 2020**

**Attachments: 1**

Attachment 1: Summary of Senior Staff Expenses for 2019

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**John MacKenzie, Chief Executive Officer**

Business Travel	11,040
Conferences and Training	980
Hospitality and Protocol	169
<b>Total</b>	<b>12,189</b>

**Michael Tolensky, Chief Financial and Operating Officer**

Business Travel	880
Conferences and Training	987
Hospitality and Protocol	-
<b>Total</b>	<b>1,867</b>

**Natalie Blake, Chief Human Resources Officer (Sept – Dec 2019)**

Business Travel	-
Conferences and Training	-
Hospitality and Protocol	-
<b>Total</b>	<b>-</b>

**Derek Edwards, Director, Parks and Culture**

Business Travel	7,054
Conferences and Training	465
Hospitality and Protocol	-
<b>Total</b>	<b>7,519</b>

**Darryl Gray, Director, Education and Training**

Business Travel	6,460
Conferences and Training	1,788
Hospitality and Protocol	90
<b>Total</b>	<b>8,338</b>

**Chandra Sharma, Director, Community Engagement and Outreach (Jan – Nov 2019)**

Business Travel	1,165
Conferences and Training	-
Hospitality and Protocol	36
<b>Total</b>	<b>1,201</b>

**Nick Saccone, Director, Restoration and Infrastructure (Jan – March 2019)**

Business Travel	1,588
Conferences and Training	-
Hospitality and Protocol	98
<b>Total</b>	<b>1,686</b>

**Moranne McDonnell, Director, Restoration and Infrastructure (April - Dec 2019)**

## Item 8.3

Business Travel	1,588
Conferences and Training	1,421
Hospitality and Protocol	117
<b>Total</b>	<b>3,126</b>

### **Sameer Dhalla, Director, Development and Engineering Services (Feb - Dec 2019)**

Business Travel	1,534
Conferences and Training	-
Hospitality and Protocol	31
<b>Total</b>	<b>1,565</b>

### **Laurie Nelson, Director, Policy Planning (Feb - Dec 2019)**

Business Travel	455
Conferences and Training	-
Hospitality and Protocol	-
<b>Total</b>	<b>455</b>