

Youth Greenspace Employment Program

A Collaboration Between TRCA and York Region

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Roles and Responsibilities



Regional Municipality of York

Service Manager, responsible for planning, development, implementation and delivery of housing and homelessness services under the *Housing Services, Act, 2011*.

- 10-year housing and homelessness plan sets policy direction:
 - Increase supply of affordable and rental housing
 - Help people find and keep housing
 - Strengthen the housing and homelessness system
- Actions include emergency and transitional housing, eviction prevention programs, and outreach services



Local Community Service Providers

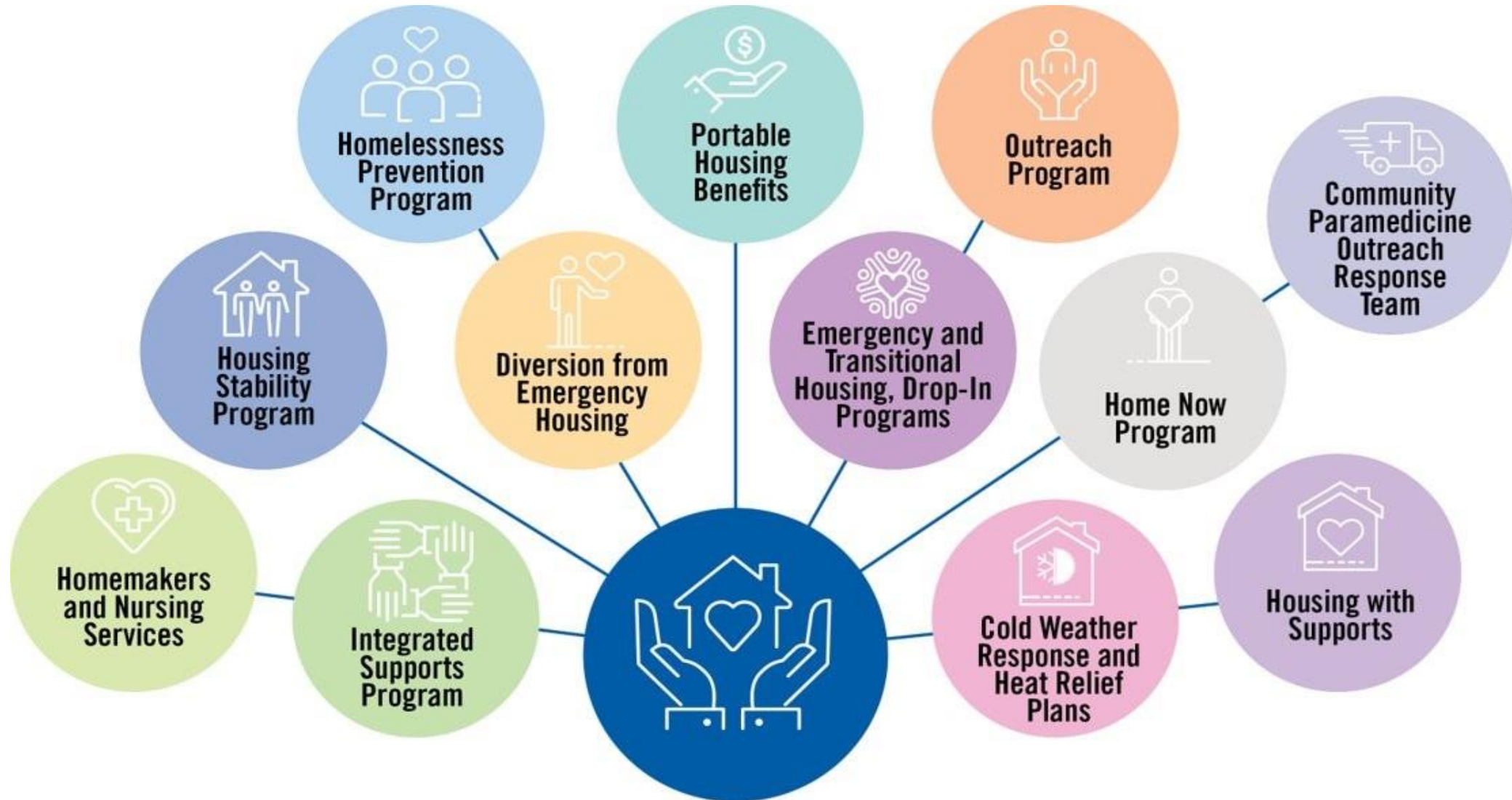
- Funded by all levels of government to deliver front-line services
- York Region partner



Local Municipalities

- Partner in planning and providing homelessness services
- Develop by-laws for public property
- Guide and approve plans for new developments

York Region Homelessness Community Programs



Proposed Goals for York Region's Homelessness Service System Plan

Homelessness Service System Plan will work towards two proposed goals and three priorities:



End Chronic Homelessness in York Region



Strengthen Human Rights approach to guide decision making and service provision



**01
PREVENTION & DIVERSION**

**02
INTERVENTION & HOUSING STABILITY**

**03
SYSTEMS RESPONSE**

Partnering with the Toronto and Region Conservation Authority (TRCA)

- During the COVID-19 pandemic, York Region, TRCA and Blue Door partnered to provide a temporary Isolation Shelter for individuals experiencing homelessness
- The Isolation Shelter provided a safe and welcoming place to rest and recover from COVID-19
- York Region will continue to look for opportunities to collaborate with TRCA to offer programs that enable vulnerable residents to thrive



Youth Greenspace Employment and Life Skills Training Pilot Program

- Six-week program for youth ages 18 to 26
- On-the-job training and work experience in the environmental sector
- Weekly employment related workshops, such as:
 - Resume writing and interview skills
 - Employment Standards Act
 - Stress and time management
 - Developing healthy workplace relationships
- A network of TRCA colleagues to provide support and future employment references

Youth Greenspace Employment Program

We're Hiring

For youth with interest in working outdoors, learning about nature and conservation, and gaining workplace skills for environmental-sector jobs

OPEN POSITION

FIELD STAFF - \$20.97/HOUR

- Work well with team and complete daily tasks
- Follow health and safety procedures
- Work outside as part of a team
- Learn new skills such as environmental monitoring and data collection, landscaping, nature trail maintenance, using tools

Various work locations around York Region
Transportation provided to sites

JOIN OUR TEAM

Program runs September 18 - October 27

Tree Planting Event — October 27, 2023



Program Results

Four youth participants completed:

- 23 hours of on-the-job training
- 936 hours field experience
- 27 hours of employment and life skills workshops
- Planting of 1,665 trees



Youth participants gained:

- On-the-job experience
- Exposure to new career opportunities in the environmental sector
- Employment networks
- Self-confidence

Discussion

Discussion Questions

- What competencies are most important to employers?
- How can we better prepare youth for future opportunities?
- What skill gaps are you currently seeing in new employees?
- How can we connect youth with potential employers?



Thank You

