

Section III – Items for the Information of the Board

TO: Chair and Members of the Board of Directors
Friday, June 24, 2022 Meeting

FROM: Michael Tolensky, Chief Financial and Operating Officer

RE: **2021 SENIOR STAFF EXPENSES**
Summary of TRCA Senior Staff expenses for 2021

KEY ISSUE

Summary report of Toronto and Region Conservation Authority (TRCA) senior staff expenses for 2021.

RECOMMENDATION:

IT IS RECOMMENDED THAT the summary of senior staff expenses for TRCA's Chief Executive Officer, Chief Financial and Operating Officer, Chief Human Resources Officer and Divisional Directors for the year ended December 31, 2021, be received.

BACKGROUND

At Toronto City Council on November 29, 30 and December 1, 2011, a resolution was approved for the publication on the City's public website, on a semi-annual basis, expenses related to business travel, conferences and training, hospitality, and protocol for senior staff positions at the Division Head level and above. Toronto City Council requested that the City's major agencies and corporations adopt a similar policy for their organization.

RATIONALE

In accordance with the City of Toronto's resolution, starting in 2013, TRCA staff began reporting to the Board of Directors annually on the expenses outlined within the City of Toronto staff report dated October 19, 2011, Feasibility of Publishing Expense Details of Senior City Staff on the City's Website. The information will be made available on TRCA's website as part of this report in the minutes of the meeting.

The following expenses have been detailed in Attachment 1:

1. Business travel, which includes any mileage reimbursement with a personal vehicle, or operating costs of a TRCA vehicle provided to staff;
2. Conferences and training, which includes registration fees, accommodations, per diem allowances and professional membership dues;
3. Hospitality expenses, which includes hosting non-staff at TRCA events, eating establishments or other permitted locations.

Additional expense information can be provided in-camera, upon request.

Relationship to Building the Living City, the TRCA 2013-2022 Strategic Plan

This report supports the following strategy set forth in the TRCA 2013-2022 Strategic Plan:
Strategy 9 – Measure performance

Item 8.1

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Attachments: 1

Attachment 1: Summary of Senior Staff Expenses for 2021